

I hereby appoint the following attorney(s) with full power of substitution and revocation, to prosecute said application, to make alterations and amendments therein, to receive the patent, and to transact all business in the Patent and Trademark Office connected therewith:

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|------------------------|------------------|
| Thomas J. Bean | (Reg. No. 44528) |
| Lester H. Birnbaum | (Reg. No. 25830) |
| Richard J. Botos | (Reg. No. 32016) |
| Jeffery J. Brosemer | (Reg. No. 36096) |
| Kenneth M. Brown | (Reg. No. 37590) |
| Donald P. Dinella | (Reg. No. 39961) |
| Guy Eriksen | (Reg. No. 41736) |
| Martin I. Finston | (Reg. No. 31613) |
| William S. Francos | (Reg. No. 38456) |
| Barry H. Freedman | (Reg. No. 26166) |
| Julio A. Garceran | (Reg. No. 37138) |
| Jimmy Goo | (Reg. No. 36528) |
| Anthony Grillo | (Reg. No. 36535) |
| Stephen M. Gurey | (Reg. No. 27336) |
| John M. Harman | (Reg. No. 38173) |
| Matthew J. Hodulik | (Reg. No. 36164) |
| Michael B. Johannesen | (Reg. No. 35557) |
| Mark A. Kurisko | (Reg. No. 38944) |
| Irena Lager | (Reg. No. 39260) |
| John B. MacIntyre | (Reg. No. 41170) |
| Christopher N. Malvone | (Reg. No. 34866) |
| Scott W. McLellan | (Reg. No. 30776) |
| Martin G. Meder | (Reg. No. 34674) |
| John C. Moran | (Reg. No. 30782) |
| Michael A. Morra | (Reg. No. 28975) |
| Gregory J. Murgia | (Reg. No. 41209) |
| Claude R. Narcisse | (Reg. No. 38979) |
| Joseph J. Opalach | (Reg. No. 36229) |
| Neil R. Ormos | (Reg. No. 35309) |
| Eugen E. Pacher | (Reg. No. 29964) |
| Jack R. Penrod | (Reg. No. 31864) |
| Gregory C. Ranieri | (Reg. No. 29695) |
| Scott J. Rittman | (Reg. No. 39010) |
| Ferdinand M. Romano | (Reg. No. 32752) |
| Eugene J. Rosenthal | (Reg. No. 36658) |
| Bruce S. Schneider | (Reg. No. 27949) |
| Ronald D. Slusky | (Reg. No. 26585) |
| David L. Smith | (Reg. No. 30592) |
| Ozer M. N. Teitelbaum | (Reg. No. 36698) |
| John P. Veschi | (Reg. No. 39058) |

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|--------------------|------------------|
| David Volejnicek | (Reg. No. 29355) |
| Charles L. Warren | (Reg. No. 27407) |
| Jeffrey M. Weinick | (Reg. No. 36304) |
| Eli Weiss | (Reg. No. 17765) |

I hereby appoint the attorney(s) on ATTACHMENT A as associate attorney(s) in the aforementioned application, with full power solely to prosecute said application, to make alterations and amendments therein, to receive the patent, and to transact all business in the Patent and Trademark Office connected with the prosecution of said application. No other powers are granted to such associate attorney(s) and such associate attorney(s) are specifically denied any power of substitution or revocation.

Full name of 1st joint inventor: Herbert Wayne Halcomb

Inventor's
signature Herbert Wayne Halcomb Date 5-3-01

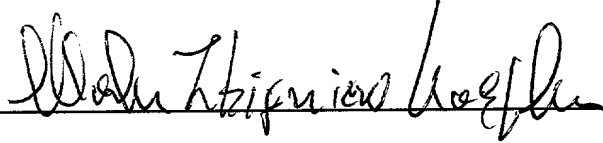
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Full name of 2nd joint inventor: Marlon Zbigniew Kasprzyk

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